

NORM PHILLIPS

EXPERIENCE

Rehabilitation Support Worker
Wright Rehab: Innisfil, ON

2003 – Present

- Effectively work with therapists on rehabilitation team to develop and support rehabilitation strategies for the individual with an acquired brain injury (Occupational therapist, speech language pathologist, etc.)
- Develop a normative daily routine for individuals with an acquired brain injury and developmental disabilities
- Facilitate community reintegration, connecting persons to the appropriate community-based resources
- Encourage and develop personal autonomy and independence
- Create written reports of individuals' progress in active goals of therapy

Drug and Alcohol Counselor
Hope Acres Residential Treatment Center: Glencairn, ON

2000 – 2004

- Effectively work with therapists on rehabilitation team to develop and support rehabilitation strategies for the individual with an acquired brain injury (Occupational therapist, speech language pathologist, etc.)
- Develop a normative daily routine for individuals with an acquired brain injury and developmental disabilities
- Facilitate community reintegration, connecting persons to the appropriate community-based resources
- Encourage and develop personal autonomy and independence
- Create written reports of individuals' progress in active goals of therapy

VOLUNTEER

Steering Committee Co-Chair

2009 – Present

Headwaters Acquired Brain Injury Group (HABI): Orangeville, ON

- Share in responsibility of setting agenda and schedule of events for acquired brain injury support group
- Coordinate community events and activities for the group members. (i.e. summer BBQ, parade and skate night)
- Canvass community agencies and businesses for funding resources

EDUCATION

Drug and Alcohol Counsellor Program

Sir Sandford Fleming College: Peterborough, ON

Assisting Recovery and Function in Everyday Life Following Brain Injury - Level 1 Children and Youth with ABI: Recognizing and Treating Cognitive - Communicative Behaviours that Affect Learning - Level 1

Brock University: Hamilton, ON

Personal Trainer Specialist Certification with Can - Fit Pro

Georgian College: Barrie, ON

Challenging the Challenges

Toronto Acquired Brain Injury Conference

2010

Integrity in the Field & Team Interaction Cognitive Support Strategies for ABI Supporting Physiotherapy Interventions The Traumatic Effects of ABI on the Family

Wright & Associates In-Service Training

INTERESTS

- Presently ranked as a Shodan (black belt) in Kempo Karate
- Physically fit and active