



LISA BAUER, RN

Nurse Rehabilitation Consultant, Catastrophic Injury Case Manager

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EXECUTIVE PROFILE

Registered Nurse and Nurse Rehabilitation Consultant with more than 30 years of experience providing rehabilitation consulting, catastrophic injury case management, and care coordination services throughout Ontario. Over 25 years of specialized experience supporting adults and children with acquired brain injury, spinal cord injury, complex orthopaedic injuries, chronic pain, and psychological impairments. Extensive knowledge of the rehabilitation continuum, community resources, discharge planning, and return-to-school and return-to-work programming.

Experienced in the development, coordination, and oversight of interdisciplinary rehabilitation programs involving medical, rehabilitation, educational, vocational, and community-based providers. Expertise includes rehabilitation assessments, attendant care assessments, future care cost analysis, catastrophic injury management, and accident benefits rehabilitation services. Recipient of the Ontario Brain Injury Association Excellence Award, Case Manager of the Year (2019-2020), with multiple nominations recognizing excellence in brain injury rehabilitation and case management.

AREAS OF EXPERTISE

- Catastrophic Injury Case Management
- Catastrophic Impairment Management
- Acquired Brain Injury Rehabilitation
- Spinal Cord Injury Rehabilitation
- Adult and Paediatric Neurorehabilitation
- Future Care Cost Analysis
- Medical and Rehabilitation Case Management
- Attendant Care Assessments
- Activities of Daily Living (ADL) Assessments
- Rehabilitation Needs Assessment
- Community Reintegration Planning
- Return to Work Planning
- Return to School Planning
- Discharge Planning
- Catastrophic Impairment Coordination

- Auto Insurance Rehabilitation
- Accident Benefits Navigation
- Medico-Legal Rehabilitation Consulting
- Interdisciplinary Team Coordination
- Complex Orthopaedic Rehabilitation
- Psychological Injury Rehabilitation
- Cognitive and Behavioural Rehabilitation
- Rehabilitation Program Development
- Care Coordination and Resource Navigation
- Community-Based Rehabilitation

PROFESSIONAL RECOGNITION & PRESENTATIONS



- Ontario Brain Injury Association Excellence Award Recipient, Case Manager of the Year (2019-2020)
- Ontario Brain Injury Association Excellence Award Nominee, Case Manager of the Year (2014-2019)
- Guest Speaker, Practical Strategies Conference, *Rehabilitation Challenges of the Invisible Injury* (2015)

PROFESSIONAL EXPERIENCE

Knorr & Associates Inc.

Registered Nurse | Nurse Rehabilitation Consultant | Case Manager

1997-Present

Provide rehabilitation consulting, catastrophic injury case management, and care coordination services for individuals with acquired brain injuries, spinal cord injuries, severe orthopaedic injuries, chronic pain conditions, psychological impairments, and other complex medical conditions. Work collaboratively with clients, families, legal representatives, insurers, healthcare providers, educators, employers, and community agencies to facilitate recovery, maximize independence, and support successful community reintegration.

Key Responsibilities and Areas of Practice

- Management of complex and catastrophic injury files involving significant medical, cognitive, behavioural, physical, psychosocial, and vocational challenges.
- Development, implementation, and coordination of interdisciplinary rehabilitation programs for adult and paediatric clients.
- Assessment of rehabilitation needs, barriers to recovery, and community support requirements.
- Coordination of rehabilitation services involving occupational therapists, physiotherapists, speech-language pathologists, psychologists, social workers, rehabilitation support workers, educators, and vocational specialists.

- Expert coordination of rehabilitation services across medical, legal, insurance, educational, vocational, and community systems.
- Acquired brain injury and spinal cord injury rehabilitation planning, including community reintegration, return-to-school, and return-to-work programming.
- Attendant care assessments, activities of daily living assessments, and rehabilitation needs evaluations.
- Hospital discharge planning and transition planning from acute care and rehabilitation settings to home and community environments.
- Future care cost analysis and development of long-term rehabilitation recommendations.
- Coordination of medical, rehabilitation, educational, vocational, and community resources to support functional outcomes and quality of life.
- Consultation regarding accident benefits, catastrophic injury rehabilitation, and complex rehabilitation service planning.
- Supervision and mentorship of rehabilitation professionals, including case managers, occupational therapists, physiotherapists, kinesiologists, social workers, and rehabilitation support workers.

Fastback Rehab Consultants Inc.

Registered Nurse | Nurse Rehabilitation Consultant | Vice President

1997-1999

- Provided rehabilitation consulting and case management services for individuals with acquired brain injuries, neurological impairments, complex orthopaedic injuries, and catastrophic injuries.
- Coordinated interdisciplinary rehabilitation programs and community reintegration plans.
- Conducted discharge planning, attendant care assessments, activities of daily living assessments, and job site evaluations.
- Developed graduated return-to-work programs in collaboration with healthcare providers, employers, and insurers.

Work Return Inc.

Registered Nurse | Nurse Rehabilitation Consultant

1994-2006

- Provided rehabilitation consultation and case management services for clients with acquired brain injuries, neurological conditions, and orthopaedic injuries.
- Collaborated with physicians, therapists, employers, and insurers to facilitate rehabilitation and vocational planning.
- Conducted job site assessments and functional evaluations to support return-to-work programming.
- Assisted clients involved in workplace and automobile insurance claims with rehabilitation planning and service coordination.
- Supported clients with complex rehabilitation needs arising from workplace injuries, motor vehicle collisions, and neurological conditions.

PROFESSIONAL REGISTRATION, CERTIFICATIONS & MEMBERSHIPS

- Registered Nurse, College of Nurses of Ontario (CNO), in good standing since 1993
- Member, Registered Nurses' Association of Ontario (RNAO), since 1994
- Member, Canadian Association of Rehabilitation Professionals (CARP), since 1994
- Member, Association of Rehabilitation Nurses (ARN), since 1997
- Member, Ontario Brain Injury Association (OBIA)
- Member, Brain Injury Association of Durham Region (BIAD)
- Member, Ontario Rehab Alliance (ORA)
- Current Certification in CPR, Emergency First Aid and Standard First Aid (renewed October 2024)

EDUCATION AND TRAINING

Brock University (2002-2018)

- Mental Health, Addictions and Brain Injury, Level II (2018)
- Advanced Rehabilitation for Persons with Acquired Brain Injury, Level II (2004)
- Neuropsychological Assessments: Beyond Testing (2003)
- Home and Community Based Rehabilitation, Level II (2003)
- Home and Community Based Rehabilitation, Level I (2003)
- Rehabilitation for Children with Acquired Brain Injury: Cognition, Communication, Behaviour and Special Education (2002)

Seneca College of Applied Arts and Technology (1999)

- Physical Examination and Health Assessment

Mohawk College of Applied Arts and Technology (1990-1993)

- Nursing Diploma
- Registered Nurse

McMaster University (1988-1989)

- General Social Sciences

CONTINUING PROFESSIONAL EDUCATION

Professional Conferences and Continuing Education**Acquired Brain Injury and Neurorehabilitation**

- Ontario Brain Injury Association (OBIA) Provincial ABI Conferences (2011-2025)
- Ontario Brain Injury Association Practical Strategies / Back-to-School Conferences (2013-2024)
- Toronto Acquired Brain Injury Network (TABIN) Conferences (2010-2024)
- Toronto ABI Network Educational and Community Rehabilitation Series (2009-2019)

- University Health Network / Toronto Rehabilitation Institute Brain Injury Conferences and Educational Programs (2018-2025)
- Canadian Concussion Centre Educational Webinar Series (2021)
- Practical Strategies Conferences for Rehabilitation Professionals (2013-2015)
- Paediatric Traumatic Brain Injury Conference (2016)
- 13th World Congress on Brain Injury (2019)
- Spinal Cord Injury and Community Rehabilitation
- From Hospital to Home: The Continuum of Care After Spinal Cord Injury Conference (2014)
- Enhancing Inclusion: Attendant Care Services Ontario Summit (2014)
- Spinal Cord Injury Connections: Resources and Rehabilitation Webinar (2020)

Accident Benefits, Medico-Legal and Professional Practice

- Thomson Rogers Professional Education Series: Accident Benefits, Catastrophic Impairment, Attendant Care, Reporting, Concussion and Rehabilitation Law (2014-2021)
- Ontario Rehab Alliance Professional Development Series (2018-2021)
- Canadian Nurses Association Documentation and Professional Practice Education (2018)
- Emerging Trends and Legislative Changes in Auto Insurance Rehabilitation (2013-2017)
- Risky Business: Medical Malpractice Conference (2019)
- Practical Strategies Webinar Series (PIA Law) (2018-2020)

Recent Professional Education

- PIA Back to School (2026)
- OBIA Provincial ABI Conference: Making a Difference Through Innovation & Expertise (2025)
- Toronto ABI Network Conference, University Health Network (2024)
- Psychedelic Medicine: A New Paradigm in Mental Health, University Health Network (2024)
- 17th Annual Brain Injury Conference, Toronto Rehabilitation Institute / University Health Network (2024)
- Ontario Brain Injury Association Back-to-School Conference: Pediatrics to Geriatrics and Everything in Between (2024)
- 15th Annual Brain Injury Conference: Across the Acquired Brain Injury Spectrum (2023)
- Ontario Brain Injury Association Back-to-School Conference: Practical Strategies for Overcoming the Invisible Injury (2023)
- Visual Symptoms Treatment in Brain Injury and Concussion Rehabilitation (2021)
- Anxiety, Depression and PTSD Before and After Concussion (2021)
- Neuropsychological Assessment and Persisting Concussion Symptoms (2021)
- Cognitive and Neurological Consequences of COVID-19 (2021)