



# Progressive Case Management Inc.

*Transforming the Lives of People*

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## CURRICULUM VITAE – KEVIN ANSTEE

### PERSONAL DATA

President / Case Manager

**Progressive Case Management Inc.**

8 Main Street East, Suite 404

Hamilton, Ontario

L8N 1E8

Business Phone Number: 905.521.2111 extension 1

Facsimile Number: 905.521.1110

E-mail: kevin@progressivecasemanagement.com

Website: www.progressivecasemanagement.com

### POST-SECONDARY EDUCATION

2005 Diploma in Management Studies, McMaster University, Hamilton, Ontario

1999 Clinical Behavioural Sciences Course: Behavioural Analysis 1, McMaster University, Hamilton, Ontario

1997 B.A. (Hons.), University of Windsor, Psychology with Thesis

### PROFESSIONAL MEMBERSHIPS

- ◆ Vocational Rehabilitation Association of Canada (formally C.A.R.P.)
- ◆ Member of Ontario Brain Injury Association (O.B.I.A.)
- ◆ Member of the Hamilton Medical - Legal Society (H.M.L.S.)
- ◆ Member of the Hamilton Chamber of Commerce (H.C.C.)
- ◆ Canadian Federation of Independent Business (C.F.I.B.)
- ◆ Member of the Rotary Club of Hamilton
- ◆ Member of Toastmasters
- ◆ Art Gallery of Hamilton CLiC Member and Sponsorship

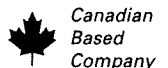
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## **PROFESSIONAL CERTIFICATIONS**

- ◆ Predictive Index Worldwide Accreditation Certificate (PI Analyst)
- ◆ Registered Rehabilitation Professional (R.R.P.)

## **HONOURS AND AWARDS**

- ◆ Nominated for Ontario Chamber of Commerce Outstanding Business Achievement Award
- ◆ Young Entrepreneur of the Year (2006) – Hamilton Chamber of Commerce
- ◆ Young Entrepreneur of the Year Finalist (2006) – Hamilton Chamber of Commerce
- ◆ Young Entrepreneur of the Year Finalist (2005) – Hamilton Chamber of Commerce
- ◆ Leader of Distinction Award (2002) Ontario Case Managers Association

## **THESIS SUPERVISED**

1997            Anstee, Kevin. "Toward a Computer Simulation of Declarative and Procedural Memory Disorders". Psychology B.A. Thesis.

### **published abstracts**

1997            "Toward Computer Simulation of Large-Scale Brain Systems Associated With Memory Disorders Using Fuzzy Logic.", Brain and Cognition.

### **papers delivered to professional associations**

2007            Ontario Trial Lawyers Association Conference, Toronto. "Case Management in a Non Catastrophic Case".

1997            Rotman Research Institute Conference, Toronto. "Memory disorders: Computer models based on fuzzy logic".

## **CREATIVE ACTIVITY**

2006            Created and Implemented Care Packages for Neurological / Spinal Cord Unit at the Hamilton General Hospital

2004            Pamphlet: Progressive Case Management Inc.

2001            Pamphlet: Brain Injury... What Can We Expect?

2001            Booklet : Regional Acquired Brain Injury Awareness Information Guide

## **CONFERENCES AND SEMINARS ATTENDED**

2013	Practical Strategies – Catastrophic Impairment: A Look into the Future.
2013	27th Annual Joint Insurance Seminar – The Hamilton Law Association
2013	20 <sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury: Innovative Strategies for Issues Complicating Brain Injury
2012	26th Annual Joint Insurance Seminar – The Hamilton Law Association
2012	19th Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury
2012	12th Annual Advocacy Conference – The Hamilton Law Association
2011	The Art of Living...Life After Brain Injury – Ontario Brain Injury Association Conference
2011	The Ontario Social Media Marketing Conference
2011	Back to School: Catastrophic Brain Impairment – Children, Young Adults and their Families (Rehabilitation Strategies)
2011	Qualifying as an Expert Under the New Rules Of Civil Procedure: Are 'Hired Guns' a thing of the past?
2011	11th Annual Advocacy Conference – The Hamilton Law Association
2011	Practical Strategies – Ontario Automotive Insurance Changes Webinar
2011	Coping with Changes to Auto Insurance Scheme Seminar
2011	Utilization of Experts Under the New Rules of Civil Procedure – Medical-Legal Society
2011	Rotary Leadership Institute – Shining Waters Division Leadership Seminar Part 2
2010	Back to School 2: Changes to the Ontario Automobile Insurance Legislation
2010	10th Annual Advocacy Conference – The Hamilton Law Association
2010	Changes to the Auto Insurance Legislation - Medical-Legal Society
2010	Rotary Leadership Institute – Shining Waters Division Leadership Seminar Part 1
2010	Bridges to Better Business Conference
2010	Navigating the New SABS: Practical Solutions
2010	Practical Strategies – Ontario Automotive Insurance Changes
2010	Predictive Index Management Workshop – Predictive Index Worldwide
2009	Back to School: Are You Prepared for the Changes to the Ontario Automobile Insurance Legislation
2009	The Disney Keys to Excellence: The Business Behind the Magic
2009	Bridges to Better Business Conference
2009	Practical Strategies for Health Care Professionals: Advances in Spinal Cord Rehabilitation
2009	How to Keep Your Best People: Employee Retention and Engagement Seminar

2008	9th Annual Advocacy Conference – The Hamilton Law Association
2008	Emerging Legal Issues in the Insurance Industry – The 22 <sup>nd</sup> Annual Joint Insurance Seminar
2008	Toronto Acquired Brain Injury Network Conference
2008	Social Accountability and Early Human Development in Changing Socioeconomic Conditions – Medical-Legal Society
2008	Fundamentals of the Substitute Decisions Act Seminar
2008	8th Annual Advocacy Conference – The Hamilton Law Association
2008	Catastrophic Injuries: Important Health Care and Rehabilitation Issues
2008	Health Claims for Auto Insurance Seminar
2007	Bridges to Better Business Conference
2007	Health Claims for Auto Insurance Seminar
2007	Report Writing and Preparation for Trial and Accident Benefit Forms: Getting Your OCF's Approved – Hamilton Brain Injury Association
2007	Attendance in the Workplace: Tips for Managing Employee Absenteeism – Hamilton Chamber of Commerce
2007	The 21st Annual Joint Insurance Seminar
2007	Practical Strategies for Health Care Professionals: Advances in Neurotrauma
2007	14 <sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury: Acquired Brain Injury and Substance Abuse: Barriers to Recovery
2007	7th Annual Advocacy Conference – The Hamilton Law Association
2006	Botox for Pain – snake oil or important therapeutic agent? – Medical-Legal Society
2006	Toronto ABI Conference 2006 - Brain Injury and Beyond: Looking Back, Thinking Forward
2006	The 20 <sup>th</sup> Annual Joint Insurance Seminar
2006	Golden Horseshoe Venture Forum - The Art of the Deal
2006	13 <sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury: Back to Basics, The Management of Challenging Behaviour in ABI
2006	Golden Horseshoe Venture Forum – Your Guide to Business Success: Secrets of Success of Canada's Fastest Growing Companies'
2006	Statutory Accident Benefits Changes – Hamilton Brain Injury Association
2006	Unpacking Acceptance and Commitment Therapy (ACT)
2005	Psychological Suffering: What Should We Do About It? The Acceptance and Commitment Therapy (ACT) Approach
2006	Golden Horseshoe Venture Forum – Bob Young: Tackling the Future

- 2005 Measuring Success in ABI Rehabilitation
- 2005 The 19<sup>th</sup> Annual Joint Insurance Seminar
- 2005 Bridges to Better Business Conference
- 2005 Chedoke Hospital ABI Program - Rehabilitation Paradigms
- 2005 Teen Brain, Teen Mind: Challenges the Adolescent Years Pose for Both Parents and the Medical-Legal Community - Medical - Legal Society
- 2005 Practical Strategies for Health Care Professionals: Health Care Advocacy for Children and Adolescents
- 2005 12<sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury – The Meaning of Inclusion: Exploring Multiple Perspectives
- 2005 Chedoke Hospital ABI Program – Energy, or Endorphins
- 2004 11<sup>th</sup> Annual Ontario Case Managers Association: Leadership: Helping Case Managers Lead the Way to Tomorrow
- 2004 Discharge and Beyond – 4<sup>th</sup> Annual Spinal Cord Conference
- 2004 Chedoke Hospital ABI Program – Behavioural Problems Following ABI: Naturopathic Interventions
- 2004 11<sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury – Helping to Learn...Learning to Help
- 2004 Practical Strategies for Health Care Professionals – Making the best of Bill 198
- 2004 Chedoke Hospital ABI Program – New Changes to the Automobile Insurance Legislation
- 2004 Ontario Insurance Adjusters Association – Bill 198 Revisited and Future Trends
- 2004 The Hamilton Medical-Legal Society – Everybody Likes Higher Premiums
- 2004 Chedoke Hospital ABI Program - The Treatment of Somatization Disorder in a Rehabilitation Setting
- 2003 10<sup>th</sup> Annual Ontario Case Managers Association: Real Art, Real Science, Real Business
- 2003 Baycrest Centre for Geriatric Care: Effective Interventions for Acquired Brain Injury
- 2003 The Hamilton Medical-Legal Society – SARS in the City: An Inside View
- 2003 Achieving Excellence through Collaboration: Best Rehabilitation Outcomes
- 2003 Chedoke Hospital ABI Program – Individuals with Acquired Brain Injury: Sexuality Needs and Issues Seminar
- 2003 Chedoke Hospital ABI Program – Contextualism and Acquired Brain Injury Seminar
- 2003 10<sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury – Balancing Act: Acquired Brain Injury and Mental Illness
- 2003 Neurologic Rehabilitation Institute of Ontario – Drugs, Alcohol and Brain Injury

- 2003 Neurologic Rehabilitation Institute of Ontario – McKellar Structured Settlements
- 2002 Chedoke Hospital ABI Program - Behavioural Interventions Seminar
- 2002 Chedoke Hospital ABI Program - Art and Music Therapy Seminar
- 2002 9<sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury -  
Addressing the Challenges of Acquired Brain Injury and Aging
- 2002 Practical Strategies for Health Care Professionals - Better Advocacy for Patients' Rights  
Under Bill 59
- 2002 Neurologic Rehabilitation Institute of Ontario - Communication Disorders Affecting  
Individuals with an Acquired Brain Injury
- 2002 Neurologic Rehabilitation Institute of Ontario - Regulating Rehabilitation Professionals:  
R.R.P., C.C.R.C. Designations
- 2001 The 15<sup>th</sup> Annual Joint Insurance Seminar
- 2001 Chedoke Hospital ABI Program - Suicide and Risk Assessment Seminar
- 2001 Effectively Managing the Acquired Brain Injury Claim Conference
- 2001 Protecting Your Practice Conference
- 2001 Medical and Legal Society Conference
- 2001 Coping with Bill 59 Conference
- 2001 Medications and the Mild to Moderate Brain Injury Conference
- 1997 Rotman Research Institute Conference
- 1996 Ontario Psychological Association Conference

### **SERVICE TO THE UNIVERSITY**

- 2004 Invited speaker at McMaster University on Private Sector Case Management
- 2003 Invited speaker at McMaster University on Private Sector Case Management
- 2003 Supervised undergraduate student placement from McMaster University

### **SERVICE TO THE PROFESSION**

- 2005 Member of the Conference Committee for the Ontario Case Managers Association
- 2005 Board of Directors Member for Ontario Case Managers Association
- 2005 Treasurer for the Ontario Case Managers Association
- 2004 Treasurer for the Ontario Case Managers Association
- 2004 Member of the Finance Committee for the Ontario Case Managers Association
- 2004 Member of the Conference Committee for the Ontario Case Managers Association

2004	Board of Directors Member for Ontario Case Managers Association
2003	Member of the Finance Committee for the Ontario Case Managers Association
2003	Board of Directors Member for Ontario Case Managers Association
2003	Member of the Conference Committee for the Ontario Case Managers Association
2002	Board of Directors Member for Ontario Case Managers Association

#### **PROFESSIONAL / NON-PROFESSIONAL SERVICE TO THE COMMUNITY**

2014	Invited speaker to Hamilton Health Sciences General Hospital Medical Trauma Residents – Navigating Motor Vehicle Insurance Forms
2013	Art Gallery of Hamilton CLiC Membership Sponsor
2013	Corporate Sponsor for Rotary Club of Hamilton Spring Uncorked Event
2013	Board of Director for Rotary Club of Hamilton
2012	Sponsorship of the Making the Links Golf Classic
2012	Corporate Fundraiser and Sponsor for Rotary Club of Hamilton Spring Uncorked Event
2012	Art Gallery of Hamilton CLiC Membership Sponsor
2012	Board of Director for Rotary Club of Hamilton
2012	Shining Waters Rotary Leadership Institute Certification
2012	Invited Panel Speaker: Treatment Financing a Fresh Approach to Managing Claims
2011	Corporate Fundraiser and Sponsor for Rotary Club of Hamilton Spring Uncorked Event
2011	Art Gallery of Hamilton CLiC Membership Sponsor
2011	Board of Director for Rotary Club of Hamilton
2010	Chairperson for Corporate Fundraising for Rotary Club of Hamilton Haunted House Event
2010	Corporate Fundraiser and Sponsor for Rotary Club of Hamilton Spring Uncorked Event
2010	Board of Director for Rotary Club of Hamilton
2009	Chairperson for Corporate Fundraising for Rotary Club of Hamilton Haunted House Event
2009	Volunteer for Rotary Club of Hamilton Haunted House Event
2009	Corporate Fundraiser for Rotary Club of Hamilton Spring Uncorked Event
2006	Sponsorship of the 13 <sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury
2005	Ontario Association of Community Care Access Centers Conference: Building the Future Together - Panel Presentation
2005	Sponsorship of the 12 <sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury – The Meaning of Inclusion

2004	Sponsorship for Acquired Brain Injury Camp Dawn
2004	Sponsorship of Hamilton Health Sciences McMaster Children's Hospital Radiothon
2004	Sponsorship of Chedoke Hospital ABI Program Seminar: New Changes to the Automobile Insurance Legislation
2004	Sponsorship of the 11 <sup>th</sup> Annual Conference on Neurobehavioural Rehabilitation in Acquired Brain Injury – Helping to Learn...Learning to Help
2003	Ontario Case Managers Association 10 <sup>th</sup> Annual Conference: Case Management Showcase Panel Presentation
2003	Sponsorship for Acquired Brain Injury Camp Dawn
2003	Corporate Sponsor of Ontario Brain Injury Association
2002	Member of Brain Injury Awareness Day Committee
2001	Member of Regional Acquired Brain Injury Committee
2000	Member of Client Satisfaction Questionnaire Committee
2000	Acquired Brain Injury Program Crisis Response Group Member
1999	Member of Regional Acquired Brain Injury Client/Family Education Committee
1997	Decanal Search Committee Member
1996	Member of the Department of Psychology Undergraduate Council
1996	University of Windsor Experimental Psychology Department, Volunteer
1996	University of Windsor Cognitive Psychology Department, Volunteer
1995	Member of Psychology Society
1995	Member of Geography Society
1995	Hamilton Psychiatric Hospital Brain Research, Volunteer
1988	McMaster University Women's Self-defence Seminar, Teacher

## **NON-ACADEMIC EMPLOYMENT**

### **CAREER SUMMARY**

#### **PROGRESSIVE CASE MANAGEMENT INC., April 2003 – present**

##### **President / Case Manager:**

- Provide professional and experienced case management services.
- Ensure ethical, evidence based, objective and client centred recommendations.
- Coordinate superior quality of health services to achieve the optimal level of recovery.



**S. J. MCAULEY & ASSOCIATES LTD, November 2000 to April 2003**

**Rehabilitation Consultant:**

- Assess client's needs and develop individualized plan to facilitate and implement appropriate services
- Monitor, evaluate and document services and outcomes

**CHEDOKE HOSPITAL ACQUIRED BRAIN INJURY PROGRAM, June 1999 to November 2000**

**Rehabilitation Therapist:**

- Provide consistent functional skills training to ABI clients through teaching strategies, rehabilitation and behavioural management techniques
- Collect data pertaining to client rehabilitation  
Communicate client status to professionals involved in client rehabilitation

**HILL PROGRAM INC., August 1997 to March 1999**

**Clinical Manager:**

- Implement and assess behavioural programming and clinical operations
- Ensure support and advocacy for paediatric and adult clients, family members and staff
- Provide outreach support for paediatric and adult clients and family

**HARMONY IN ACTION, June 1996 to August 1996**

**Instructor / assistant:**

- Teach and train life skills to adults with behavioural, cognitive and psychosocial deficits and excesses
- Responsible for lesson planning and supervision of classroom

UNIVERSITY OF WINDSOR, September 1995 to April 1996

**Social Science Research Assistant:**

- Compile research for social psychology study
- Analyse and prepare research data

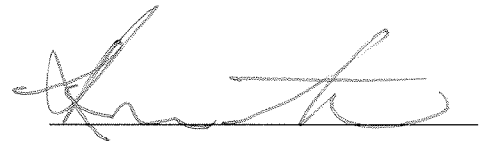
HAMILTON PSYCHIATRIC HOSPITAL, July 1995 to August 1995

**Brain Research Volunteer:**

- Artefact EEG information for depression study
- Compute and prepare research data

**ACHIEVEMENTS**

- ◆ Created the Progressive Case Management Corporation
- ◆ Recognized black belt through Butoku-Kai in Goju-Ryu karate
- ◆ Trained in Revolt and Cognistat cognitive tests



**Kevin William Anstee**