

**DAN FYKE**  
**B.Sc.(O.T.), OT Reg.(Ont.), CCLCP**  
**Occupational Therapist**  
**Canadian Certified Life Care Planner**

**PROFFESIONAL EXPERIENCE**

**2009 – present      Dan Fyke & Associates OT Services**

- Provide Occupational Therapy services for third party payers such as Auto Insurance (SABS), Plaintiff and Defense Legal Counsel, March of Dimes, Disability Insurance, Workplace Safety and Insurance Board and private organizations.
- In-home Assessments, Assessment of Attendant Care through the Statutory Accident Benefits. Functional Assessments, Hospital Discharge Assistance.
- Independent Medical-Legal Reports, Housekeeping Home Maintenance Assessments,
- Canadian Certified Life Care Planner providing Future Care Cost Assessments for both Plaintiff and Legal Councils.
- Ergonomic Assessments, Physical Demands Analysis, Return to Work Coordination, Job Coaching, Cognitive Assessments, Functional Restoration Programs, Home Renovations. Clientele served includes musculoskeletal injuries, chronic pain, brain injury, and spinal cord injury.
- Provide workplace assessments for WSIB identifying suitable accommodations and modifications.
- Deemed Expert Witness in Occupational Therapy Assessments in the Ontario Superior Court of Justice, -2013, St. Marthe v. O'Connor, 2019 ONSC 1585, court file no.: CV-15-00304-00, Date: 2019/03/11
- College of Occupational Therapy (COTO)- Inquires, Complaints and Reports Committee (ICRC) Committee Member- 2019-present

**2011 - present      Kingston Health Sciences Center, Kingston, ON**

- Part of a multidisciplinary team in the WSIB Upper Extremity Specialty Clinic providing contracted services to Workplace Safety Insurance Board. Provide assessments and recommendations to facilitate safe and early return to work for individuals that have suffered upper extremity injuries.
- Provide hand therapy for Plastic Surgeons in out-patient clinic at Hotel Dieu Hospital, Kingston, ON. Includes fabrication of splints.
- Assess and provide therapeutic care for hand and upper extremity injuries.

**2007 - 2011      St. Mary's of the Lake Hospital, Kingston, ON**

- Provide Occupational Therapy services for third party payers such as auto insurance, life insurance, Workplace Safety and Insurance Board, Ontario Disability Support Program, private organizations, personal injury lawyers. Includes ergonomic assessments, physical demands analysis, functional capacity evaluations, home assessments, functional restoration programs, medical-legal reports, home renovations. Caseload included musculoskeletal injury, brain injury, spinal cord injury and mental illness.
- Provide hand therapy for Plastic Surgeons in out-patient clinic at Hotel Dieu Hospital, Kingston, ON. Includes fabrication of splints.

**2009 – 2010**

**Queen's University, Kingston, ON  
Adjunct Academic Staff in the School of Rehabilitation,**

- Faculty Lecturer: Queen's University, Occupational Therapy Rehabilitation Sciences: Occupational Therapy in the Scope of Private Practice – 2009

**05/2006 - 10/2007 Private Practice**

**Occupational Therapist – Accessibility Consultant**

- Consultations regarding residential, school and workplace accessibility.
- Construction project management including design and costing.
- Analysis of Future Housing Needs for the purpose of resolving personal injury claims.
- Completion of functional abilities and other assessments and interventions for improved function and quality of life.

**1997-2003**

**General Motors Canada, St. Catharines, ON.**

**Ergonomics Representative/Return to Work Coordinator – Canadian Auto Workers Local 199**

- Full time Canadian Auto Worker Union Representative representing over 3000 members.
- Member of National Ergonomics Committee C.A.W. Canada.
- Co-chaired Joint Local Ergonomic Committee for St. Catharine's G.M Unit.
- Chairperson of Return-to-Work Committee for C.A.W and General Motors.
- Certified trainer for Health and Safety. Instructed 40-hour Basic Ergonomic Training Program for Canadian Auto Workers.
- Performed detailed ergonomic analysis of job sites and job tasks.
- Identified, mediated, and negotiated job improvements and modifications with General Motors eliminating ergonomic risk factors.
- Negotiated return to work with Workplace Safety and Insurance Board, General Motors and employees.

**CERTIFICATES AND CONTINUED EDUCATION**

- Canadian Certified Life Care Planner (CCLCP) International Commission of Health Care Certification (ICHCC), 2021
- Medical and Psychosocial Aspects of Life Care Planning for Amputations- Institute of Rehabilitation Education Training- 2021
- Medical and Psychosocial Aspects of Life Care Planning for Multiple Disabilities- Institute of Rehabilitation Education Training- 2021
- Progressive Goal Attainment Program Certification-2019
- Medical and Psychosocial Aspects of Life Care Planning for Traumatic Brain Injury - Institute of Rehabilitation Education Training –2017
- Medical and Psychosocial Aspects of Life Care Planning with Spinal Cord Injury. - Institute of Rehabilitation Education Training –2017
- Forensic Aspects of Life Care Planning – Institute of Rehabilitation Education Training – 2017
- Professional Orientation to Life Care Planning – Institute of Rehabilitation Education Training- 2017
- Cognitive Interventions for Adults with Acquired Brain Injury Level 2 Certification – Ontario Brain Injury Association - Brock University June 2016

- Facilitated certificate program Evidence Based Management for Complex Regional Pain Syndrome 2014,
- Neurorehabilitation: Assisting Recovery and Function in Everyday Life (Level 1 Certification) Brock University 2013
- Clinical Pain Management Queens University (2012)
- Practical Strategies for the Health Care Professionals- Adjusting to the Ontario Automotive Insurance Changes, - April 2011
- Fundamentals of Cognitive Behavioral Therapy: A Balanced Approach –April 2009
- Canadian Hand Therapy Conference – May 2008
- Joint Mobilization – May 2008
- Advanced Splinting – May 2008
- Canadian Seating and Mobility Conference – October 2007
- Information Session on 2006 Ontario Building Code (Ministry of Municipal Affairs & Housing) – Sept 2006
- Auto Sector Update – Pending Regulation Changes and the Impact on Occupational Therapy (Ontario Society of Occupational Therapists) - 2006
- Hand Splinting - Queens University (2004)
- Level 1 O.F.L W.S.I.B Training Ontario Federation of Labor (2002)
- Level 2 O.F.L. W.S.I.B. Training Ontario Federation of Labor (2002)
- Certified Health & Safety Instructor C.A.W Health and Safety (2001)
- Physical Demands Analysis Optimal Performance (2001)
- 3-D Static Strength Prediction University of Michigan (2000)
- Basic Ergonomic training G.M Internal Training (1999)
- Advanced Ergonomic Training G.M Internal Training (1999)
- Certified Fitness Appraiser Brock University (1994)

### **PROFESSIONAL AFFILIATIONS**

College of Occupational Therapists of Ontario (C.O.T.O.)  
 Ontario Society of Occupational Therapists (OSOT)  
 Ontario Brain Injury Association (OBIA)  
 Brain Injury Association of South East Ontario

### **EDUCATION**

2021

Institute of Rehabilitation Education Training Canadian Certified Life Care Planner (CCLCP)

2003-2006

Queens University Bachelor of Science in Occupational Therapy